

OJT Highlights:

- Message from OJT Manager, Melvin L. Williams, Jr.
- 2014 Stats
- OJT Website
- Look, Who made the "Spotlight"

Message from the OJT Manager

As 2014 comes to a close, the NCDOT OJT Program has made some great strides in becoming the premier OJT Program in the country! Since April, we formed beneficial partnerships with other state agencies as well as community stakeholders in an effort to move the OJT Program forward. With the establishment of the new partnerships with NC National Guard, Department of Commerce, Rocky Mount OIC, Warren County Public Schools, Wake Technical Community College, Nash Community College, Vance-Granville Community College, Pitt Community College, Pitt County Public Schools, Winston-Salem Chamber of Commerce, the NCDOT's OJT program is getting attention and attracting the interest of other community partners. Special thanks are extended to S.T. Wooten, PCL Civil Construction, Inc., and Zachry Construction Corporation for lending their support and encouragement as the Department unveils a new and improved OJT Program. With our main goal and mission in mind, we are introducing women, minorities and disadvantaged individuals to the highway construction industry. FHWA has allowed us the freedom to be creative in developing the best model for NCDOT OJT Program to be successful. In doing so, the OJT Program launched the Construction Trades Academy concept to train, educate, and mobilize women, minorities and disadvantaged individuals to seek careers in the civil construction industry. These academies are set up in three different formats: (1) high schools, (2) community-based organizations that serve persons over the age of 18 years old who are looking for employment and desire to be trained in highway construction and heavy equipment operation, and (3) community colleges where individuals, in one year, can earn diplomas as heavy equipment operators or diesel engine mechanics. NCDOT is very excited about the direction the OJT Program is headed!

2014 Major Accomplishments:

- Onboarding of new Program Assistant
- Launching the new OJT Program website
- Publishing the new OJT Newsletter
- Hosting ribbon-cuttings for the openings of two Construction Trades Academies at the Rocky Mount OIC and Warren County High School
- Graduating two Construction Trades Academy classes from the Rocky Mount OIC Academy
- Hosting Construction Career Day event in Pitt County (1,100 high school students participated)
- Hosting Career Expo at Cape Hatteras High School (300 middle and high school students attended)
- Job Fair in Rocky Mount (300 persons from the community attended)

If all this has taken place in just nine months, can you imagine what 2015 will look like? The possibilities are endless!

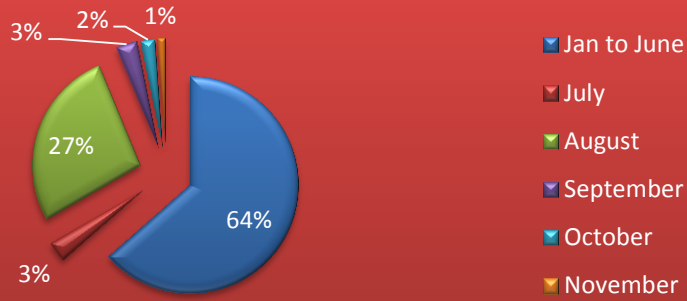
Melvin L. Williams, Jr.

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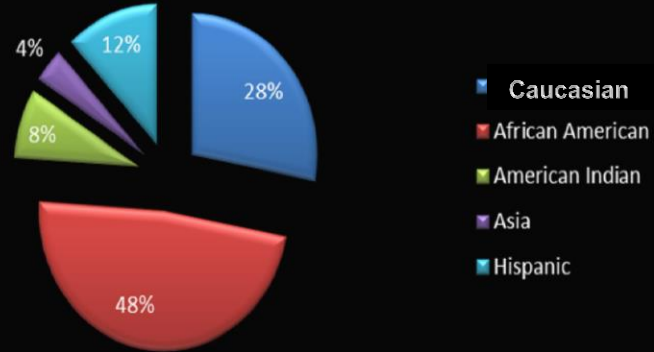


2014 Stats

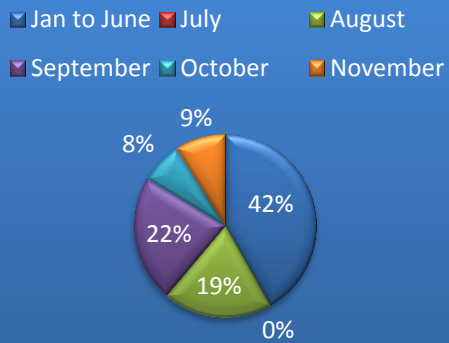
OJT Monthly Enrollment



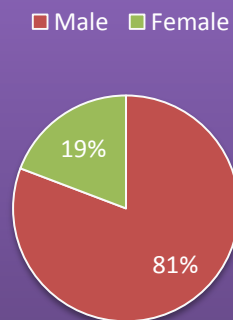
Enrolled



OJT Monthly Graduates



OJT Grads by Gender





Look what's New

The mission of the N.C. Department of Transportation On-the-Job Training Program is to work with and support the State's Highway Construction Industry by establishing, developing and maintaining a skilled diverse workforce that will fulfill the present and future needs of the highway construction industry while increasing minority and female participation in the program. OJT has designed its first ever **Website** to make sure these desires are seen to completion.

The OJT Website was launched for the public view on December 8, 2014 and many contractors traveled far and near to receive training on the website. Trainings were offered in Greensboro, Winston- Salem, Charlotte and Raleigh.

This **Website** is designed to:

Increase productivity

Track OJT Trainees

Streamline monthly reports

Improve efficiency

Improve skill levels

Improve work ethics

Improve Data collection

Develop a stronger team between NCDOT OJT Program and its Stakeholders

How do I logon?



Contractors must have a NCID to submit monthly reports to the OJT Website.

Obtaining your NCID:

Go to <https://ncid.nc.gov/>, click on **REGISTER!**

Once you have completed the registration, you will receive an email to confirm your username and password.

Please inform the OJT Program Assistant of your username by filling out the contact form; which is located at the bottom right corner of the website
(<https://connect.ncdot.gov/business/SmallBusiness/OnTheJobTraining/Pages/default.aspx>)

Once you have been notified that you are now fully registered. You will then receive confirmation email that you have full access to do monthly reporting.

Go to <https://connect.ncdot.gov>

Scroll down until you see Team Site Users – then click on Sign In
WHOOOHOO! You are officially a team user!

**THE
SPOTLIGHT**

All the way from San Antonio, Texas....

Abel Luna

**Zachry Corporation
Employee Development & Training Manager**



Founded in 1924, Zachry Corporation is a privately owned construction and materials company with headquarters in San Antonio, Texas and regional offices throughout the US and Canada. We offer the following products and services for heavy and building construction:

- General Construction
- Project Development
- Construction Development Services
- Cement & Multiple Aggregates

As their Employment Development and Training Manager, Abel is the OJT Representative for Zachry Construction. Let's congratulate Abel on his **SPOTLIGHT** moment, for traveling the furthest for the OJT Website Training.

2014 Accomplishments

If you have any questions or comments please fill out the contact form on the OJT Website.

**MELVIN L.
WILLIAMS, Jr.**

OJT Manager

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**LATOYA
CALDWELL**

OJT Program Assistant

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NCDOT OJT Program 2015 Projections

- Heavy Equipment Operators Diploma Program Wake Technical College
- Diesel Engine Mechanic Diploma Program Vance-Granville Community College
- Community Base Construction Trades Academies in Triad Area, Charlotte, Southeast Raleigh and Fayetteville areas
- High schools construction trades academies: Proposed at Kennedy High School in Winston-Salem, Southeast Raleigh High School, and High Schools in Western NC and Charlotte area TBA
- High School Construction Career Day Event Winston-Salem